

# Lower Covey Ltd

Established 1979

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## *Staff Equal Opportunities Policy*

The organisation's staff equal opportunity policy is that in the recruitment, selection, training, appraisal, development and promotion of staff, the only consideration must be that the individual meets, or is likely to meet the requirements of the post.

Providing the requirements are being met, employees will not be discriminated against on the basis of their sex, sexual orientation, race, colour, ethnic origin, nationality, disability, marital status, caring or parental responsibilities, age, trade union membership or beliefs on matters such as religion and politics.

The organisation is committed to providing a working environment in which the rights and dignity of all its staff are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment including bullying.

This policy means that all staff of Lower Covey Ltd have the right to work in an environment free from discrimination, prejudice and all forms of harassment or bullying.